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No. 4935-41-75/17294.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Beas Engineering Company, (P) Ltd., Sonapat (Rohtak).

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 34 of 1972

between

THE WORKMAN AND THE MANAGEMENT OF M/S BEAS ENGINEERING COMPANY,
(P) LIMITED, SONEPAT (ROHTAK)

Present :—

Shri Rajinder Singh Dahyia, for the workman.

Shri Surinder Kaushal, for the management.

AWARD

By order No. ID/RK/188-C-72/18278 dated 18th May, 1972 of the Governor of Haryana, the following dispute between the management of M/s Beas Engineering Company (P) Ltd., Sonapat (Rohtak) and its workmen Shri Kartar Singh, Joginder Singh and Shri Dhari was referred for adjudication to this Tribunal, in exercise of the powers conferred by clause (d) of sub-section (1) of or section 10 of the Industrial Disputes Act, 1947.

Whether the action of the Management in laying off Sarvshri Kartar Singh, Joginder Singh & Shiv Dhari was justified and in order? If not, to what relief are they entitled?

The parties put in their respective pleadings giving rise to the following issues.

- (1) Whether the present dispute is of an individual nature and, the refore, the reference is invalid for reasons given by the management in the prelliminary objections in the written statement (on management)?
- (2) Whether the action of the management in laying off Sarvshri Kartar Singh, Joginder Singh & Shiv Dhari was justified & in order? If not, to what relief are they entitled?

The management has led some evidence. Evidence of the workmen has yet to begin. It is, however, not necessary to go into the merits of the case and the issues involved as an amicable settlement has been arrived at between the parties. Their statements have been recorded. According to the settlement the workmen concerned have left the service of the management and received their dues, in full and final settlement of their entire claims against the management. A no dispute award is, therefore, made as per the settlement arrived at between the parties. There shall be no order as to costs.

O. P. SHARMA,

Dated 8th May, 1975

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 793, dated 9th May, 1975.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

The 8th May, 1975.

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.